

Anti-corruption Policy of Saga Poland Sp. z o.o.

The priority of the Company's operations are pressure castings of aluminium and zinc. In order to increase the level of the services provided, we have introduced this Anti-corruption policy. Our main objective is to provide the above services in the highest quality with the care for quick response to the Customers' needs and with meeting the anti-corruption assumptions.

Within the adopted Anti-corruption Management Policy, we declare to:

- provide services satisfying the needs and expectations of our Customers while observing the respective business ethics, in particular in terms of prohibited abuses and corrupt practices,
- comply with the obligations arising from requirements of the applicable law and other requirements meeting of which we are obliged to,
- observe all regulations of the Anti-corruption Management in order to ensure its proper effectiveness,
- carry out constant improvement of the Anti-corruption Management for its continual suitability and adequacy,
- implement and maintain procedural measures ensuring relevant reaction in case of undesired circumstances,
- provide conditions facilitating reporting of irregularities and objections towards the efficiency of the system with no concerns for the consequences of disclosing such information,
- improve the employees' qualifications, take into account their role, involvement in actions taken for making the anti-corruption safety more effective.

All the Employees of the Company perform their duties with due diligence by taking care for the highest quality of the services offered and in response to the Customer's individual needs. We put every effort to provide products that meet the Customers' expectations and to ensure that the Company is noticed as a competent team of experts committed to quality of the services provided while meeting the requirements of the code of ethics, especially measures in terms of the prohibited abuses and corrupt practices.

On behalf of all the Employees, we undertake to involve in maintaining effectiveness and compliance of the Anti-mobbing Management and to make every endeavour for the Management System to be pursued, accepted and understood by the Company's Employees.